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Remarks:
Please prepare acknowledgment for
DCI's signature.

Executive Secretary 17 March 1983

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Approved For Release 2008/07/09: CIA-RDP85M00364R002003830020-7 MAJORITY MEMITERS JAMIE L. WHITTEN, MISS., CHAIRMAN EDWARD P. BOLAND, MASS. WILLIAM H. NATCHER, KY. NEAL SMITH! DWA

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Congress of the United States on Differs 83-0329

House of Representatives Committee on Appropriations Washington, B.C. 20515

March 14, 1983

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TELEPHONE: (202) 225-2771

The Honorable William J. Casey Director of Central Intelligence Washington, D. C//20505 rasev: Dear Director This responds to a letter from the CIA Executive Director, dated March 11, 1983, concerning the increasing difficulty CIA is experiencing in attracting and retaining qualified employees for assignment to domestic locations outside of the Washington, D. C. area. states: "High interest rates and infla-In his letter, tionary pressures, particularly in the housing market, have created major obstacles to staffing these important jobs... Employees who are being selected for frequent domestic reassignments are finding that the financial burden they must bear is becoming intolerable and unacceptable". As a solution he states that a domestic quarters allowance similar to that provided to military personnel could offer significant relief to these domestic relocation problems, and that CIA's concerns are too severe and pressing to wait for the completion of an ongoing Office of Personnel Management (OPM) and GSA effort in this area. I am sympathetic to the problems CIA employees are experiencing in being frequently relocated. However, they are not unique. Countless other governmental departments, agencies and bureaus, in fulfilling their missions and responsibilities, must also frequently reassign their employees. The OPM-GSA effort mentioned in Mr. Briggs' letter is formulating legislative proposals to address this problem, for all affected governmental bodies and personnel.

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problem and to inform the Committee that CIA intends to continue its examination of various alternative solutions, it also stated: "After consultation with our congressional committees, we plan to use the Director's special

letter was merely to advise the Committee of the

authority to implement the proposal which would best serve to meet our needs". This potentially could result in a situation similar to that which occurred when CIA first implemented the Interim Overseas Pay Differential for CIA employees only.

If CIA has a problem in this area, so do other intelligence and non-intelligence agencies.

Frankly, Bill, I do not understand why CIA cannot wait for the completion of the OPM-GSA effort. However, I trust that you will closely monitor this situation and all proposals it may engender. No implementing actions should be taken prior to securing the approval of the cognizant congressional committees.

With best wishes,

Seph P. Addabbo

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Sincerely,

Defense Subcommittee

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